



Scouts Canada Code of Conduct

This Code of Conduct applies to all Scouts Canada volunteers including youth in positions of responsibility (Activity Leaders, Scouters-in-Training and Youth Commissioners) and employees regardless of location. When you accept an appointment, you agree to carry out your duties and act according to the requirements of this Code.

This Code of Conduct also applies to parents and guardians who wish to participate in their child's overnight Scouting activities and to resource people recruited to assist with a specific Scouting activity. Additional requirements may apply and are detailed in Scouts Canada's Volunteer Screening Policy found at <http://www.scouts.ca/cys/SC-CYS-VolunteerScreeningPolicy-eng.pdf>

As a volunteer or employee of Scouts Canada, or as a parent or resource person attending Scouts Canada activities, you are expected to agree to each of these statements:

- 1. I will ensure the safety, health and well-being of all Scouts Canada members, especially children and youth.**
 - I will follow all legal and Scouts Canada health and safety requirements.
 - I will follow all screening guidelines and will immediately tell my Commissioner or Scouts Canada employee if any of the guidelines have been broken or ignored.
 - I will avoid any unnecessary risk to the safety, health and well-being of myself and others.
 - I will do risk and hazard reviews before, during and after all Scouting activities.

- 2. I will ensure that my personal conduct is, and is seen to be, of the highest standards and follows Scouts Canada's Mission and Principles.**
 - I will treat all people fairly and with respect and dignity.
 - I will follow the drug and alcohol policy for all Scouting-related activities.
 - I will not swear or use inappropriate language in front of youth.
 - I will always ask a youth member for permission before I touch them; I will only touch them on the hands, arms, shoulders or head and will always do it where others can see us. The only exception is in the case of a medical or safety emergency.
 - I will respect everyone's right to personal privacy. For co-ed sections, I will make best efforts to have separate sleeping accommodations and washing facilities that are also different from adult ones.
 - I will not smoke in front of youth.
 - I will never be alone with a youth member except in an emergency. I will ensure that any private conversations that I have with a youth member will take place where we can be seen by others.
 - I will not use my role in Scouting to have contact with youth members outside of Scouting.
 - I will follow the Scouts Canada guidelines for connecting with youth participants using technology and social media.
 - I will use positive discipline that includes setting fair rules, listening, problem-solving, encouraging and being a good example. I will not use harmful methods such as hitting, name-calling, yelling, put-downs or rejection.

3. I will avoid involvement in any criminal activities, activities that do not respect human rights or activities that risk the reputation of Scouts Canada.

- I will report to authorities (see www.scouts.ca/ca/canadian-child-protection-agencies for provincial listing) any form of illegal activities against children and youth that I become aware of.
- I will notify Scouts Canada if I face any new criminal charges during my time as a volunteer or employee.
- I will not in any way behave sexually with children or youth. This includes sexual jokes, language, names, touching, pornography, and exploitation.
- I will not use technology or social media to encourage youth to disrespect or exploit others.
- I will not abuse or exploit children or youth in any way, and will immediately report to authorities (see www.scouts.ca/ca/canadian-child-protection-agencies for provincial listing) and my Commissioner or Scouts Canada employee if I see anyone else doing it.

4. I will not participate in any form of bullying, harassment, discrimination, physical or verbal abuse, neglect, intimidation or exploitation.

- I will follow the requirements of Scouts Canada's Child and Youth Protection, Diversity and Bullying/Harassment policies. If I see anyone not following these requirements or hear of an incident, I will report it as required in the Complaint Procedure. (<http://www.scouts.ca/bpp/en/policies/Complaint-Form.pdf>)
- I will never engage in any exploitative, abusive or corrupt relationships, acting always as a kind and judicious parent and/or volunteer.

I hereby acknowledge, understand and agree to abide by this Code of Conduct while participating in all Scouting activities. I understand that my violation of any of these terms may result in temporary suspension, discipline, termination or criminal charges.

Name: _____ Date: _____
(Printed)

Signature: _____

The Code of Conduct must be read, reviewed and signed electronically or in hard copy prior to the beginning of each Scouting year.